

Remuneration Committee

Date: 24 July 2024

Item: Pay Outcomes of £100,000 or more Approvals

This paper will be considered public

1 Summary

- 1.1 The current governance process for appointments with a full-time equivalent salary of £100,000 or more per annum requires that Committee approval should be sought for such appointments for both permanent and non-permanent labour (NPL) positions.
- 1.2 A comparison of salaries approved by the Committee with that on actual appointment is set out in the paper on Part 2 of the agenda.
- 1.3 This is the fourth £100,000 or more pay outcomes paper submitted. It covers the period from October 2023 to May 2024 for permanent and NPL positions.
- 1.4 A paper is included on Part 2 of the agenda, which contains exempt supplemental information setting out the relevant information for permanent and non-permanent labour roles for the Committee's review. The information is exempt by virtue of paragraph 3 of Schedule 12A of the Local Government Act 1972 in that it contains information relating to the financial affairs of a person or authority. Any discussion of that exempt information must take place after the press and public have been excluded from this meeting.

2 Recommendation

- 2.1 **The Committee is asked to note the paper and the exempt supplementary information on Part 2 of the agenda.**

List of appendices to this report:

Exempt supplemental information is contained in a paper on Part 2 of the agenda.

List of Background Papers:

None

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